

Guidance Notes for Applicants

The application form is designed to enable candidates to be assessed for shortlisting purposes and to help monitor the implementation of our Equal Opportunities Policy. The following notes are designed to help you in the completion of the application form and in obtaining employment with CVS for Broxbourne & East Herts

General Points

1. The form should be typed for emailing and copying purposes.
2. Please complete all sections including the Monitoring Information (PART 8). This information is necessary to assess the effectiveness of our Equal Opportunities Policy and will not be used for selection purposes.
3. Please return this application by email to recruitment@cvsbeh.org.uk Applications may only be submitted by email and confirmation of receipt will be sent to you. If you experience difficulties or are unable to send by email please call 0300 123 103.
4. Take note of the closing date of **Friday 26th February 2021** and make certain your application form is emailed so that it arrives by **12 noon** of that date.
5. If you are shortlisted, the interviews for this position will held on **Friday 5th March 2021**. In exceptional and genuine circumstances (e.g. pre-booked holidays) we may have the discretion to rearrange interviews in individual cases. Candidates who withdraw or fail to attend their interview without prior agreement will not be considered.
6. At this stage we envisage that interviews will be held remotely using Zoom online software.